

A STUDY ON IMPACT OF MANAGERIAL COMPETENCIES TOWARDS SELF-EFFICACY OF THE MIDDLE-LEVEL MANAGERS

R. Vimaladevi¹ & D. Ganesan²

¹Assistant Professor, Vels University, Pallavaram, Chennai, Tamil Nadu, India

²HOD & Research Supervisor, Government Arts College, Villupuram, Tamil Nadu, India

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ABSTRACT

This paper attempts to explore impact of managerial competencies towards self-efficacy of the middle-level managers with special reference to selected private banks in Chennai. The researcher has chosen four selected banks in Chennai such as ICICI, Axis bank, HDFC and Kotak Mahindra banks for the study. The stratified random sampling method was used to collecting the data and 345 respondents have taken for the purpose of the study. The percentage analysis, independent t-test, regression analysis were used to analysis the data. The study proved that managerial competencies of middle-level managers have strongly influence the self-efficacy. It is found that among the various factor of managerial competencies, self-awareness of the middle-level managers have strongly influence the self-efficacy.

KEYWORDS: Middle-Level Managers, Influence, Challenges, Self-Efficacy, Competencies